

Written Pledge for Internship Programme

Dear PD AeroSpace, LTD.,

I promise to abide by the following items to be accepted to PD AeroSpace ("PDAS") as an internship student.

1. I shall participate in the internship programme with understanding that the purpose of the internship is not to obtain any compensation such as salary in return for the labor work as written in the "Principle of Internship" below. Also, I will respect PDAS' working rules and regulations and follow the instruction of person in charge of the internship (supervisor), and responsibly execute assignments until end of internship programme.
*Principle of Internship: Those working as interns will actively participate and play a role during internship period in areas related to their major or future career. Through internship, intern will acquire entrepreneurship (the spirit of making efforts to create value within society through self motivated intentions and actions) and bring it to school life and future independent career design.
2. I shall not provide any false information on documents that I submit to PDAS. Also, I confirm to accept the "Conditions and Details of Internship" and will not conduct any action that is damaging or that is construed as to damage PDAS or PDAS' reputation.
3. I shall not make substantial changes to the contents confirmed in the "Conditions and Details of Internship". Should the situation become difficult to comply with the contents specified in the "Conditions and Details of Internship", I shall consult the supervisor for advice beforehand. In addition, I will notify PDAS immediately if there is a major change in my circumstances, such as a change of address.
4. I shall not disclose to third party or publish through internet any material (including photographs or video) that were used during and after internship period without the written permission of PDAS. Furthermore, I shall exercise utmost caution when handling any sensitive and or strictly confidential material such as (technical drawing, 3D model, sensitive material that might affect shareholder and other materials that is deemed highly confidential by PDAS). I will act with accordance with the following rules regarding handling and storage of papers, notes, digital media, other documents, and copies of such documents that may contain confidential information.
 - (1) I shall adhere to current PDAS rules, directives and instructions regarding handling sensitive material.
 - (2) I shall not transfer and lend any material to third parties without written permission. I shall not use any material for illicit or illegal purposes.
 - (3) I shall return all materials to PDAS immediately after internship period is over.
5. I shall not use or install any file sharing software regardless of purpose, including but not limited to instant messaging application or connect to any network that may compromise security and/or contribute to a confidential information leak with computer system (containing any secret information regardless of it being owned by PDAS or employee) during internship period unless specifically and explicitly instructed("computer system" means any device or a group of interconnected or related devices, one or more of which, pursuant to a program, performs automatic processing of data).
6. PDAS retains the right to use contents such as but not limited to photos and videos that may contain the intern's image or likeness and statements made during internship period (referred as "right of publicity") without special consent from the employee. However, further consideration may be made should the intern make a motion to prohibit usage. This clause is effective from the start date of the internship period until internship is either concluded or terminated. However, contents that have been distributed via internet, broadcast, printed advertisement and other media during internship period shall not be subject to the restrictions described above (PDAS has no obligation to retrieve materials already distributed).
7. I shall follow the following rules when using PDAS' facility,
 - (1) I shall not enter restricted area defined by PDAS.
 - (2) I shall not take photos or videos without PDAS' permission.
 - (3) I shall not use PDAS facility for purposes other than internship.
 - (4) I shall not allow third parties to enter PDAS premises.
 - (5) In addition, I shall obey the rules of PDAS and the instructions of the person in charge.
8. In principle, all copyrights and industrial property, such as ownership rights of deliverables that occurred during the internship period will be attributable to PDAS.
9. I fully understand the risk, shall be careful of diseases, injuries, accidents and other bodily harm that may occur during internship period, and shall be responsible for my own actions. Should I become sick, injured, or involved in accidents or other emergencies, I shall report it immediately to staff. (I shall make verbal report as soon as possible.)
10. For matters not stipulated in this written pledge, I shall ask a supervisor for instructions and duly follow such instructions.
11. Should any of the above items have been violated, or I am deemed to be unfit to continue internship, I shall not raise any objections or make any motion when subjected to immediate termination during internship period. Furthermore, I shall properly follow legal measures taken against me including but not limited to damage compensation and injunction.
12. This written pledge and "Conditions and Details of Internship" shall be valid during internship period except for Article 4 (Confidentiality Regulations).
13. This contract shall be governed by and construed in accordance with the laws of Japan. All actions or proceedings relating to this contract shall be conducted in the Nagoya District Court and both parties here agree to consent to the exclusive jurisdiction of the said court.
14. If any doubts arise regarding matters not stipulated, interpretation and execution of this written pledge, I shall follow legal ordinances and/or common customs, arbitrate the matter and resolve them sincerely.
15. The original of this contract shall be executed in Japanese.

Yours sincerely,

Date: _____

The person who pledge: Internship student (Signature) _____

Seal
(If available)

*Intern under 20 years of age must obtain approval from parents or legal guardian.

Parents' or guardian's address

Parents' or guardian's name

Seal
(If available)

Relationship with
signatory: