

Written Pledge

I (referred as “the member”) hereby agree to follow company regulations mentioned below, and shall do my utmost to fulfill duties and responsibilities described below as Uchu House member of PD Aerospace., LTD. (referred as “the company”)

Article 1 (Purpose)

The business purpose of the company is as follows (referred as “operations”):

1. Develop a spacecraft for commercial purposes.
2. Develop a business model regarding the commercial utilization of space including operation of the aforementioned spacecraft.
3. Other sub-contracting or consulting work.

Article 2 (Non-disclosure Obligation)

1. The member shall not use any information obtained during operations (referred as “confidential information”) for other purposes other than completion of operations. The member shall not disclose or divulge any confidential information to third parties. The member shall exercise utmost precaution regarding confidential information e.g. information leaks on the internet.
2. The member shall file confidential information in the designated area and exercise utmost precaution.
3. The member shall not use or install any software or connect to any network that may compromise security and/or contribute to a confidential information leak with computer system (containing any secret information regardless of it being owned by the company or member) during the period of operations ("computer system" means any device or a group of interconnected or related devices, one or more of which, pursuant to a program, performs automatic processing of data).
4. The member shall return confidential information to the company immediately after the member ends participation in operations or after confidential information is no longer required in the possession of the member.

Article 3 (Co-operation with Third Party)

The member shall obtain permission from the company if co-operation with a third party such as but not limited to other corporate entities, universities, and other research bodies is required for operations. Furthermore, terms and conditions or other negotiations shall be conducted in written form.

Article 4 (Rules Regarding Results)

Any copyrights and other ownership rights (including copyrights described in Japanese Copyright Act from Article 21 to and Article 28) resulting from operations including but not limited to engine and body prototype, technical drawings, programme information, data, photos and videos, shall be owned by the company. However, Intellectual Property Rights will be based on first-to-invent principle.

Article 5 (Right of Publicity)

1. The company retains the right to use contents such as but not limited to photos and videos that may contain the member’s image or likeness and statements made during operations (referred as “right of publicity”) without special consent from the member. However, further consideration may be made should the member make a motion to prohibit usage.
2. Clause 1 above is effective from the start date of the employment contract until employment contract is either concluded or terminated. However, contents that have been distributed via internet, broadcast, printed advertisement and other media shall not be subject to the restrictions described above (The company has no obligation to retrieve materials already distributed).

Article 6 (Disorderly Conduct Prevention)

The member shall not, during the course of employment contract, directly or indirectly, in any medium including but not limited to

